

**Mark Hiduke**

CEO

PCORE Exploration &amp; Production II

Mark Hiduke founded PCORE Exploration & Production in May 2014 with \$100MM backing from Natural Gas Partners. PCORE acquired over 5,000 net acres in the Midland Basin core, completed 4 horizontal Wolfcamp wells and then was acquired by Parsley Energy for \$150MM in January 2016. Hiduke founded PCORE Exploration and Production II with a \$200MM commitment from NGP in February 2016. Since then, PCORE II has acquired 4,700 net acres in Reagan County and drilled 3 of the top 25 performing Wolfcamp wells in the Midland Basin with current net production of over 1,500 BOED. PCORE II is also currently drilling on over 20,000 net acres acquired in Reeves and Pecos Counties in the Delaware Basin.

Prior to PCORE, Mr. Hiduke was Supervisor of Acquisitions & Divestitures at Pioneer Natural Resources. In his time at Pioneer, he completed over \$6 billion in A&D activity including the JV of Pioneer's Eagle Ford asset with Reliance Industries and the Wolfcamp Shale JV with Sinochem. Mr. Hiduke also participated in the sales of Pioneer's Alaska, Barnett and Tunisian assets.

Prior to Pioneer, Mr. Hiduke was a financial analyst at Howard Frazier Barker Elliot, a valuation and investment banking firm based in Houston. He also worked in the energy investment banking group of Toronto Dominion Securities in both Houston and Calgary.

Mr. Hiduke has an M.B.A from the SMU Cox School of Business as well as a B.B.A. in Finance and a B.S. in Economics with Financial Applications from SMU. He was a recipient of the Who's Who in Energy award for 2014 & 2015 and Oil & Gas Investor's 30 under 40. PCORE Exploration & Production was the recipient of the D Magazine M&A Deal of the Year award in 2017 for the sale to Parsley Energy.