Elie Herman is in-house counsel at Charter Communications, where he leads advising on AI governance, regulatory compliance, and enterprise risk. He develops compliance frameworks, policy positions, and training programs, including on emerging AI legislation and regulation. He also advises on compliance for broadband infrastructure grant programs, guiding initiatives from RFP through contract negotiations, construction, and reporting. Elie's prior experience as an appellate lawyer sharpened his commitment to legal ethics and the duty of candor, and gave him a practical understanding of how documents and actions are scrutinized in court. That experience helps him offer pragmatic, business-enabling guidance on compliance matters, including in connection with AI.